



Borealis AB,  
SE-444 86 Stenungsund,  
Sweden,

12 Oct 2015

Promostal Sp z.o.o. Sp.K,  
Ul. Fabryczna 7/29,  
16-20 Czarna Bialostocka  
NIP PL9661948083-Region  
200208007  
Poland

For the Attention of: Ms Agnieszka Stanislawczyk  
Finance Manager

Dear Ms. Stanislawczyk,

Reference: **XLPE Capacity Expansion Project – Structural Steel Work**

We write to express our sincere thanks to Promostal for the successful completion of the Structural Steel Work for the Borealis XLPE Project at the PE Plant in Stenungsund, Sweden.

It was a real pleasure to work with the Promostal Project Manager (Mateusz Giesko) who managed the Site Team, the construction works on Site and the administration of the Contract in a very professional manner.

I participated in the Tender process and first met Promostal (and Mateusz) during the Bid Clarification meetings. We were already impressed by Promostal's track record and reference Projects and we quickly decided that Promostal was the Company to deliver our Project. Promostal's collective Union Agreement with one of the largest Unions in Sweden was a huge benefit to Borealis.

We received so many positive remarks and comments in relation to Promostal's performance on the construction site with Promostal consistently beating agreed schedule dates. The (bright) orange site clothing for the Promostal Site Operatives working on the site soon became associated with safe, organised construction. Promostal were (by far) the best performing Contractor on the XLPE Project in terms of Construction Safety.

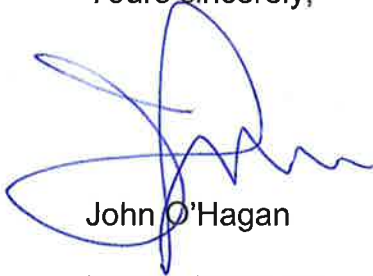
It was important for Promostal to co-ordinate the erection of the Structural Steel and external cladding with the full co-operation of Borealis Production as we were working in an operating facility. This was successfully accomplished.

Promostal were requested to execute work out of sequence, take on additional work that was not included in the original scope of works, modify the already constructed steel work to take account of vagaries in the "As Built" situation. This was all accomplished diligently and without fuss. Mateusz Giesko is a first class Project Manager and a significant asset to Promostal.

It is easy to write a letter such as this one here. We could do with more Promostal's on our Projects.

Once again, many thanks to Promostal for a job well done !

Yours sincerely,

A handwritten signature in blue ink, appearing to read "John O'Hagan". The signature is stylized with a large loop at the beginning and a wavy tail.

John O'Hagan

Project Manager  
XLPE Capacity Expansion Project